

# Lynchburg Police Department

## Vision

We will enhance community safety and improve the quality of life in our City:

- by exemplifying our values of Leadership, Professionalism and Dedication
- through partnerships, creative strategies and proven policing approaches.



## Values

The LPD's values guide and define our agency. These values form the core of our philosophy and beliefs. These values must be demonstrated in the actions of every agency member.

Leadership is evidenced by:

- a Caring Attitude toward the community and all persons within it
- Administrative Courage
- Teamwork
- Creativity
- Problem Solving
- A Desire to do the Right Thing
- Constant Improvement of oneself, our agency and our community

Professionalism encompasses:

- Integrity
- Accountability
- Competence
- Honor
- Trust
- Pride
- Lawful and Ethical Behavior

Dedication is demonstrated by:

- Commitment
- Bravery
- Compassion
- Courtesy
- Stewardship
- Responsiveness
- A Spirit of Service

## Mission

The LPD's mission is to preserve the peace and maintain order in our community by:

- preventing crime, protecting people and property
- investigating criminal activity and apprehending criminals
- promoting traffic safety
- educating those we serve
- working cooperatively to solve community problems
- fostering positive relationships and neighborhood self sufficiency
- practicing bias-free recruitment, hiring and promotion

While respecting the rights and dignity of all persons.