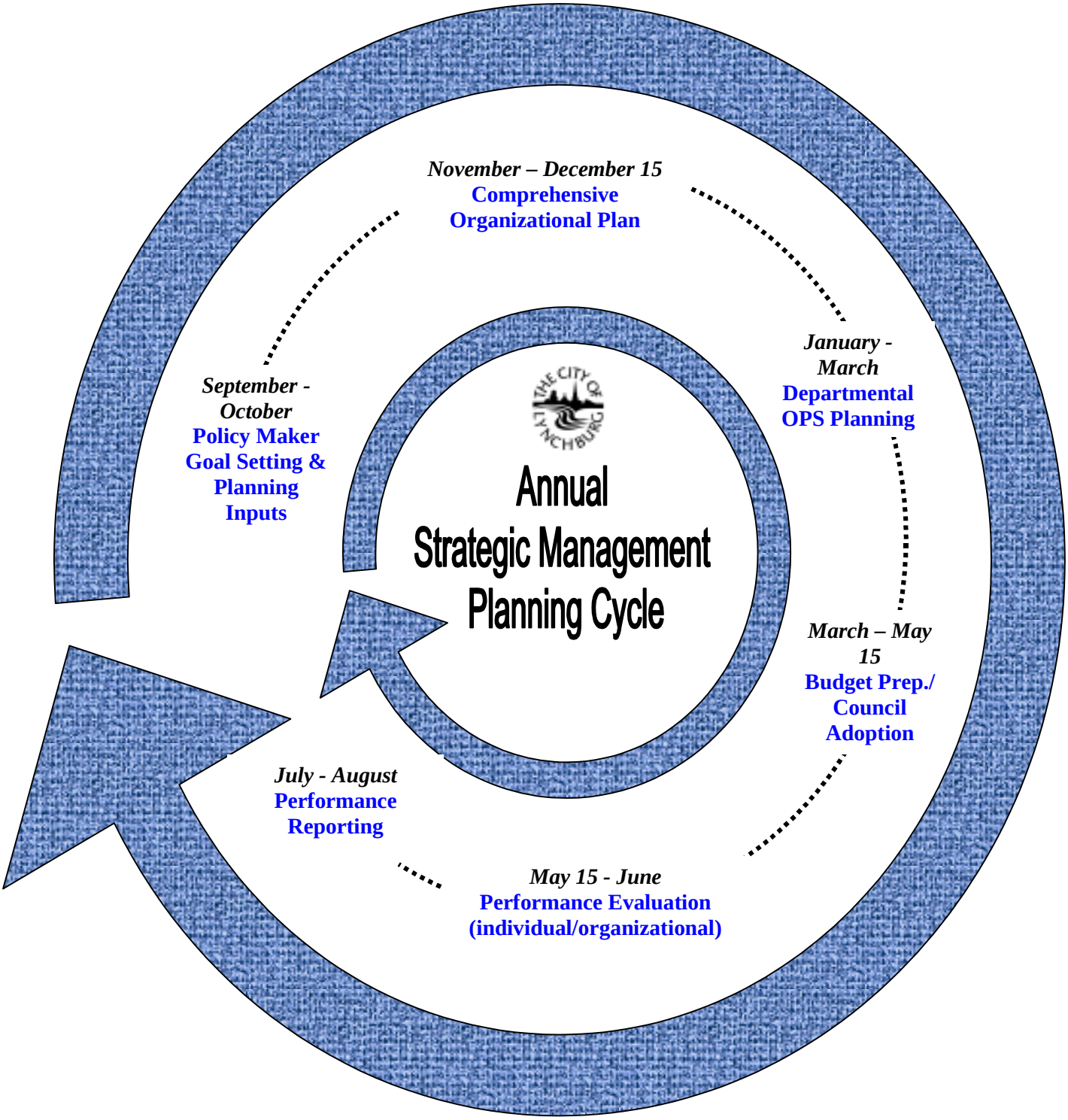
Annual
Strategic Management
Planning Cycle
November – December 15
Comprehensive
Organizational Plan
January -
March
Departmental
OPS Planning
March – May
15
Budget Prep./
Council
Adoption
May 15 - June
Performance Evaluation
(individual/organizational)
July - August
Performance
Reporting
September -
October
Policy Maker
Goal Setting &
Planning
Inputs