

# GREG WORMSER

## OBJECTIVE

A challenging position as a Fire Chief in a world class Fire Department

## EMPLOYMENT

October 2015 – Present  
*Deputy Fire Chief*

Lynchburg Fire Department

*Approximate Salary \$95,000/year*

- Responsible for operational oversight and supervision for sworn personnel
- Coordinate emergency response and preparedness in collaboration with internal and external partners
- Developed collaborative partnership with Central Virginia Community College students in developing a candidate pool commensurate with the community.
- Implement Standard Operating Guideline program for the department
- Facilitated and completed operational policy review
- Facilitate Computer Aided Dispatch and Automated Vehicle Locator Programs
- Co-coordinate Strategic Planning
- Co-coordinate Accreditation
- Coordinate fleet assets including purchasing and maintenance
- Assist with the development and operation of a 15 million dollar budget
- Assisted with the additions of Firefighter Protection including new hoods, turnout gear, and gear washers
- Perform assigned duties at the executive leadership level

Spring 2017  
*Adjunct Faculty Allied Health*

Central Virginia Community College

*Salary varies with enrollment*

- Provide Higher Education On-Line Instruction via Blackboard
- Work collaboratively with College Administration to develop course material relative to the Fire Science Degree program

April 2015 – October 2015  
*Battalion Chief of Training*

Lynchburg Fire Department

*Approximate Salary \$72,000/year*

- Coordinate training for all sworn and civilian staff
- Coordinated the development of the 2015 Recruit Manual
- Re-designed and coordinated the 2015 Hiring Process

- Developed Training Metrics to accurately measure and define training outcomes
- Coordinated the implementation of the department training platform Target Solutions
- Coordinated the development of a Roof/Attic Simulator and SCBA Maze for use at the CVFTC.
- Coordinated Certification Pay
- Developed conference/training matrix to identify conferences and training commensurate with consistency and career development
- Developed a partnership with CVCC affording new recruits to receive college credit for completing recruit school

January 2015 – April 2015 Lynchburg Fire Department  
*Interim Deputy Chief – Operations* *Approximate Salary \$72,000/year*

- Coordinated the re-organization of Field Battalion Chief Responsibilities
- Re-alignment of certain response zones to better reflect the response type and area with the Standard of Cover metrics.
- Operational policy review committee
- Developed Transitional Fire Attack Standard Operating Guideline
- Implemented more robust use of Mobile Data Terminals
- Riding Assignments work group actively creating job specific riding assignment criteria.
- Implemented nozzle inspection and maintenance including the addition of smooth bore nozzles.
- Facilitate regional cooperation discussion

August 2011 – December 2014 Lynchburg Fire Department  
*Battalion Chief – Operations* *Approximate Salary \$72,000/year*

- Responsible for the management of four fire stations and 25 personnel in daily operations.
- Technical Rescue Team Coordinator for Virginia Department of Emergency Management Division III.
- Responsible for a variety of Human Resource duties including; performance management, annual goals, staffing, strategic planning
- Responsible for grant related funding, budget outcomes and projections.
- Co-developed the Mandatory Overtime Policy
- Coordinated the transition of Liberty University to a formal 9-1-1 address system which enhanced response capability and safety for the university.

February 2007 – August 2011 Lynchburg Fire Department  
*Battalion Chief/ Fire Marshal* *Approximate Salary \$63,000/year*

- Responsible for technical oversight and the direction of the Fire Marshal's Office

- Performed at the executive leadership level, exercising considerable judgement in the application of established policies, procedures, and code.
- Promote community awareness of department activities by making presentations to city management, school groups, and other civic and community groups
- Obtained grant funding for carbon monoxide alarms.
- Coordinate the re-write of Chapter 19 of the Lynchburg City Code

2003 – February 2007 Lynchburg Fire Department

*Captain/Relief Battalion Chief* *Approximately Salary \$40,000/year*

- Supervision of 7 employees on an Engine, ALS Medic Unit, and Heavy Rescue
- Responsible for shift operations working as a member of a battalion of 25 persons.
- Quality Assurance Shift Supervisor for run report review.

September 1995 – 2003 Lynchburg Fire Department

*Firefighter Paramedic* *Approximate Salary \$19,000-30,000/year*

- Team leader Paramedic on one of the busiest Advanced Life Support Ambulances, responsible for all patient care and EMS operations.
- Pre-Hospital Patient Care Report Trainer

May 2001 – Present Centra Health

*Flight Paramedic* *Approximately \$20,000/year*

- Responsible for treatment and transport of the critically ill and or injured patient as part of a two member team.
- Facilitate compliance with State Office of EMS regulations

## EDUCATION

|             |  |                      |
|-------------|--|----------------------|
| 2014 – 2016 | Old Dominion University                                | Norfolk, Virginia    |
|             | <i>Master's Degree in Public Administration</i>        |                      |
| 2009 – 2010 | Virginia Tech  | Blacksburg, Virginia |
|             | <i>Masters Certificate Local Government Management</i> |                      |
| 1990 - 1994 | Lynchburg College                                      | Lynchburg, Virginia  |
|             | <i>Bachelors of Science Degree Biology</i>             |                      |

## CERTIFICATIONS

- Virginia Department of Fire Programs (VDFF) – Rope Rescue, Fire Attack, May Day Firefighter Down, Confined Space Rescue,

Vehicle Extrication, Trench Rescue, Firefighter I and II, Fire Officer I, II, III, and IV, Instructor I and II, Driver Pump Operator, Hazardous Materials Operations.

- **Virginia Fire Marshal Academy** – Law Enforcement Certification including Defensive Tactics, and Chemical Weapons. Fire and Life Safety Inspector I and II, Fire Investigator. Certified Forensics Fire Investigator Module I and II.
- **International Association of Fire Investigators** – Certified Fire and Explosives Investigator.
- **Department of Housing and Community Development** – Advanced Code Official.
- **Emergency Medical Services** – I am or have been an Instructor in the following disciplines; Pediatric Advanced Life Support (PALS), Advanced Cardiac Life Support (ACLS), and CPR. I also maintain certification as a National Registered Paramedic and International Trauma Life Support (ITLS). I have participated in Advanced Trauma Life Support (ATLS); a program reserved for physicians. I was selected to participate by a local physician who is a regional faculty member. I am an EMS recertification instructor.
- **Federal Emergency Management Agency (FEMA)** – Incident Command (ICS) class levels 100, 200, 300, 700, and 800. These classes include Introduction to Incident Command, Emergency Management, and Emergency Planning.
- **National Fire Academy** – Strategies and Tactics for Initial Company Operations, Command and Control of High Rise Operations, Incident Command Systems for Command Staff Operations, Command and General Staff Functions in the Incident Command Systems, Incident Command for Target Hazards, Wide Area Search.
- **Public Safety Leadership Training** – I received a certificate of completion for this program that was a joint effort between the Lynchburg Police Department and the Lynchburg Fire and EMS Department. The curriculum provided me with leadership and communication tools I need to be more effective at my job.
- **Fire Safety Trailer Educator** – I am responsible for the transport, set up, and demonstration of the equipment. This trailer, designed similar to a house, is utilized throughout Central Virginia to educate people about the dangers of fire in the home and how to keep their family safe.
- **Career Development** – In 2006 I co-developed and taught the first Officer Academy for Lynchburg Fire Department employees who aspire to become officers and leaders within the organization. This program was taught once a year for 5 weeks, and was designed to prepare employees for the challenges they will face as future leaders of the department. The program was designed to be completed while working on shift, and is taught by persons who were selected as leaders in their respective fields. The curriculum includes: lectures on administrative duties including evaluations; budget, and time sheets; communication and counseling skills; Incident Command; scene management operations; health and safety; investigations, and human resource programs. I assisted in the re-development and coordination of this program which was re-instated in 2015.
- **Fire and EMS Trainer** – I am a Fire and EMS trainer. Assisting the

department to provide training at a lower cost by training personnel on shift rather than paying them to come back while they are off. I have assisted in coordinating and teaching Pediatric Advanced Life Support (PALS), Advanced Cardiac Life Support (ACLS), and International Trauma Life Support (ITLS). This training which is normally taught during off time at a considerable expense to the city is now taught to employees while they are working. I have also developed a curriculum for the EMS region so that all Advanced Life Support (ALS) providers could re-certify through local continuing education.

- **Higher Education Instruction** – I am an instructor at the Central Virginia Criminal Justice Academy for Law Enforcement Officers throughout Central Virginia. I am also an Adjunct Faculty at Central Virginia Community College
- **Department Accreditation** – Developed standardized Standard Operating Procedures for the Fire Marshal's Office and Technical Rescue Team to assist with Fire Department Accreditation during the initial accreditation cycle. I continue to co-coordinate the accreditation efforts..

#### VOLUNTEER EXPERIENCE& VERSATILITY

- I have assisted the not for profit Lynchburg Fire and EMS Foundation with fundraising to help support community programs. I have been a volunteer youth soccer coach at the YMCA of Central Virginia and volunteer youth softball, football, and baseball coach at the Boonsboro Ruritan Club since 2005. I am a volunteer at Forest Middle School participating in fundraising activities, along with other ancillary support roles. I regularly participate in Muscular Dystrophy Association (MDA) fundraising including a program I developed through the "Fill the Boot" campaign; Guns and Hoses.
- **2013 – Present; Board Member** – Lynchburg Fire Museum assisting in fundraising and building acquisition.
- **2013** – Fire Department representative on the city wide Crisis Intervention Team that visited all local schools to provide training and review crisis intervention policies and guidelines.
- **2012 – Present; Board Member** - Boonsboro Ruritan Club assisting with sports management and coordination of youth activities including baseball and football. Coordinate games, practices, parents, and equipment for multiple teams and age groups.
- **2011** – Steering Committee Member for Heritage High School construction project.
- **2010** – Steering Committee Member GLTC Transfer Center and Facilities Maintenance Center.
- **2010 – Present; Board Member** – Vice President Peakland Swim and Tennis Club assisted in the management of a club with more than 1200 members.
- **2008 – 2009** – Department coordinator for the United Way Campaign
- **2004 – 2007 Mentor** – One of the first mentors in the organization providing new employees with needed resources and role model relationships as they began their career.
- **2000 – Present; Member** of the Lynchburg Fire Department Bicycle Emergency Response Team.

- **2000** – Produced the initial needs assessment for an Emergency Medical Dispatching (EMD) program as directed by the Emergency Services Coordinator.
- **2000** – Developed a customer service survey for all calls for service. The survey was used by the department as a service delivery tool. I managed a database of responses and responded personally to any survey that was less than adequate.
- **1998 – 1999**; Part-time dispatcher for Lyncom during their transition to a new facility.
- **EMS/Fire Prevention Week Activities** - I have coordinated EMS/Fire Prevention week activities which include coordinating school activities for the entire department, as well as, assisting the media with news coverage of the week. The week is designed not only as a health and safety reminder to the public; it is also utilized to recognize those individuals and organizations who give of themselves everyday so that others may be safe and healthy.

#### AWARDS AND HONORS RECEIVED

- **2006 Team Performance Award for Outstanding Customer Service.** I recycled old fire hose and created 4 training “dummies” for the department. These “dummies” allow accurate simulation of victims during training. The department utilizes these training aids on a regular basis and my work group received a Team Performance Award from the department for creating these devices. I have been recognized by the United States Army with an “Employer Supports Heroes Award.” This award is given to employers, under the recommendation of employees, who provide undying support to those employees who are called to active duty by the United States Army. **Class Act Awards –** A peer recognition program where I have been recognized for accomplishments, going above and beyond the call of duty.
- I was also selected as the lead Paramedic for the Former Iranian President during his visit to Charlottesville. My primary responsibility was the Paramedic in charge of emergency medical care for he and his staff during his stay.
- I have been a guest lecturer at Lynchburg College as a component of their Honors Science Program. This lecture series is part of the Pre-Medicine Curriculum for students.
- In August 2008, I was a participant in the planning for and operations of a visit by then Presidential Candidate Barrack Obama.
- In 2009, I created a Public Educator position from a resigned ASA I position in the Fire Marshal's Office to coordinate all public education.
- In 2008, I was successful in obtaining a new position within the Fire Marshal's Office of Life Safety Inspector. This person is instrumental at performing fire and life safety inspections in the more than 3000 inspectable buildings within the city.
- In 2008, I began to coordinate in house training for all fire investigators and inspectors allowing training to occur here at home both saving the department and city money but allowing our well trained qualified people to obtain quality recertification training hours.
- In 2007, I coordinated the re-write of Chapter 19 of the City Code

pertaining to fire department operations and the Fire Marshal's Office. This code had not been updated in more the 25 years.

- In 2007, I developed an improved Fire Marshal's Office website which aids the public in accessing public safety information, educational requests, and permits. None of these items had ever been online and the customer had to call and talk with someone prior to receiving the proper paperwork. This now saves the customer time and provides all information in one area.
- Exchange Club – I have spoken to and been a member of the Exchange Club.
- Interview Panel Participant for the Lynchburg Police Department
- Interview Panel Participant in the Lynchburg Fleet Director process
- Assist National Consulting Firm with Promotional Process Preparation for the Lynchburg Fire Department.
- 2016 – 2017 Volunteer with Human Kind Over the Edge Program
- 2015 – 2017 Volunteer at the Blue Ridge Area Food Bank
- 2017 Planning Team Member for President Trump's visit to Lynchburg